



# Santa Paula High School

404 North Sixth Street · Santa Paula, CA 93060

Phone · (805) 525.4400 Fax · (805) 525.1690

Principal Elizabeth Garcia



Assistant Principal: Robert DeCandia

Assistant Principal: Melissa Guerra

Assistant Principal: Daniel Guzman

## Santa Paula Unified School District CODE OF CONDUCT Coaches and Volunteer Expectations

It is the desire of SPUSD to provide the highest quality services available to our students. Our commitment as an organization is to create an environment for students that is safe, nurturing, empowering, and which promotes growth and success for students who learn in our schools.

1. Students will be treated with respect at all times.
2. Students will be treated fairly regardless of disability, gender, gender identity, gender expression, nationality, race, or ethnicity, religion or sexual orientation.
3. Staff will not swear or tell off-color jokes.
4. Staff will not discuss with students their sexual encounters or in any way involve students in their personal problems or issues.
5. Staff will not use or be under the influence of alcohol or illegal drugs in the presence of students.
6. Staff will not have sexual oriented materials, including printed or internet pornography, in the presence of students.
7. Staff will not have secrets with students.
8. Staff will dress conservatively and avoid wearing provocative and revealing attire including midriff pants or tops, tank tops, halter tops, short shorts or short skirts.
9. Staff will not state or comment on a student's body.
10. Staff will adhere to uniform standards of affection.
11. Staff will avoid affection that cannot be observed.
12. Staff shall not abuse students in any way including the following:
  - a. Physical abuse: hitting, spanking, shaking, slapping, unnecessary restraints.
  - b. Verbal abuse: degrading, threatening, cursing.
  - c. Sexual abuse: inappropriate touch, exposing oneself, sexually oriented conversations.
  - d. Mental abuse: shaming, humiliation, cruelty.
  - e. Neglect: withholding food, water, shelter.

Any type of abuse will not be tolerated and may result in immediate dismissal from SPUSD. SPUSD will fully cooperate with authorities if allegations of abuse are made and investigated.

13. Staff will report concerns or complaints about SPUSD staff or students to the Superintendent, who can be reached at (805) 933-8802, the Assistant Superintendent of Business services, who can be reached at (805) 933-8819, or the Assistant Superintendent of Educational Services, who can be reached at (805) 933-8804.
14. Staff members who work at SPUSD schools may not have engaged in or been accused or convicted of child abuse, indecency with a child, or injury to a child.

I have read the **Code of Conduct** and understand the items discussed. I understand that any violation of this **Code of Conduct** may result in my immediate dismissal. I declare that I have not perpetrated physical abuse, verbal abuse, sexual abuse, emotional abuse, or neglect against a child or an adult and that I have never been accused of these acts.

Printed Name

Signature

Date



10932 Pine Street  
Los Alamitos, California 90720

Telephone: 562-493-9500  
Fax: 562-493-6266

## Code of Ethics - Coaches

Athletics is an integral part of the school's total educational program. All school activities, curricular and extra-curricular, in the classroom and on the playing field, must be congruent with the school's stated goals and objectives established for the intellectual, physical, social and moral development of its students. It is within this context and in accordance with Title V of the California Administrative Code of Ethics is presented.

1. Show respect for players, officials and other coaches.
2. Respect the integrity and judgment of game officials.
3. Establish and model fair play, sportsmanship and proper conduct.
4. Establish player safety and welfare as the highest priority.
5. Provide proper supervision of students at all times.
6. Use discretion when providing constructive criticism and when reprimanding players.
7. Maintain consistency in requiring all players to adhere to the established rules and standards of the game to be played.
8. Properly instruct players in the safe use of equipment.
9. Avoid exerting undue influence on a pupil's decision to enroll in an athletic program at any post-secondary educational institution.
10. Avoid exerting undue influence on pupils to take lighter academic course(s) in order to be eligible to participate in athletics.
11. Avoid suggesting, providing or encouraging any athlete to use non-prescriptive drugs, anabolic steroids or any substance to increase physical development or performance that is not approved by the United States Food and Drug Administration, Surgeon General of the United States or American Medical Association.
12. Avoid recruitment of athletes from other schools.
13. Follow the rules of behavior and the procedures for crowd control as established by the local board and the league in which the school participates.
14. Refrain from the use of profanity, vulgarity and other offensive language and gestures.
15. Support the principles of Pursuing Victory with Honor<sup>SM</sup>.
16. Accept and fulfill the contractual and sponsorship commitments made by the CIF Southern Section during playoff competition.

As a condition of membership in the CIF, all schools shall adopt policies prohibiting the use and abuse of androgenic/anabolic steroids. All member schools shall have participating coaches agree that he/she will not use steroids without the written prescription of a fully licensed physician (as recognized by the AMA) to treat a medical condition (Article 523).

By signing below, I agree to only provide non-muscle building, nutritional supplements to student athletes. (State Rule 22.B12)

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Printed Name of Coach

School

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Signature of Coach

Date

A copy of this form must be kept on file in the Athletic Administrator's office at the local high school and the Principal's Statement of Compliance must be on file at the CIF Southern Section office.